

Overview of votes cast at ALK-Abelló A/S' Annual General Meeting March 23, 2023

Summary of the votes cast:

No.	Items on the agenda	article 101 section 5 (1)	article 101 section 5 (2)	article 101 section 5 (3)	***** article 101 section 5 (4) *****				article 101 section 5 (5)	
		No. of shares supporting	Votes cast	Total no. of	No. of votes	%	No. of votes	%	No. of votes	%
		valid votes	% of capital	valid votes	FOR		AGAINST		ABSTAIN	
2)	Approval of the annual report 2022 and resolution to discharge the Board of Directors and the Board of Management from their obligations (FOR)	168,283,634	76.08	350,586,194	349,089,281	99.57	0	0.00	1,496,913	0.43
3)	Resolution on the allocation of profits (FOR)	168,283,634	76.08	350,586,194	350,585,794	100.00	0	0.00	400	0.00
4)	Adoption of the remuneration report for 2022 (FOR)	168,283,634	76.08	350,586,194	319,362,848	91.09	24,883,096	7.10	6,340,250	1.81
5)	Adoption of the remuneration to the Board of Directors for the present year (FOR)	168,283,634	76.08	350,586,194	350,579,634	100.00	760	0.00	5,800	0.00
6)	Election of the Chair of the Board of Directors:									
	a) Re-election of Anders Hedegaard (FOR)	168,283,634	76.08	350,586,194	337,707,030	96.33	0	0.00	12,879,164	3.67
7)	Election of the Vice Chair of the Board of Directors:									
	a) Re-election of Lene Skole (FOR)	168,283,634	76.08	350,586,194	340,998,576	97.27	0	0.00	9,587,618	2.73
8)	Election of other members of the Board of Directors:									
	a) Re-election of Gitte Aabo (FOR)	168,283,634	76.08	350,586,194	350,085,223	99.86			500,971	0.14
	b) Re-election of Lars Holmqvist (FOR)	168,283,634	76.08	350,586,194	334,651,457	95.45			15,934,737	4.55
	c) Re-election of Bertil Lindmark (FOR)	168,283,634	76.08	350,586,194	350,145,285	99.87			440,909	0.13
	d) Re-election of Alan Main (FOR)	168,283,634	76.08	350,586,194	348,239,729	99.33			2,346,465	0.67
	e) New election of Jesper Høiland (FOR)	168,283,634	76.08	350,586,194	348,703,787	99.46			1,882,407	0.54
9)	Appointment of auditor									
	Re-election of PwC Statsautoriseret Revisionspartnerselskab (FOR)	168,283,634	76.08	350,586,194	350,546,970	99.99			39,224	0.01
10.(a)	Renewed authority to the Board of Directors to purchase treasury shares (FOR)	168,283,634	76.08	350,586,194	347,546,329	99.13	3,006,841	0.86	33,024	0.01
10.(b)	Removal of Article 4.3 in the Articles of Association (FOR)	168,283,634	76.08	350,586,194	350,585,834	100.00	0	0.00	360	0.00
10.(c)	Update of the remuneration policy (FOR)	168,283,634	76.08	350,586,194	316,318,219	90.23	34,267,575	9.77	400	0.00
10.(d)	Authorisation to the chair of the meeting (FOR)	168,283,634	76.08	350,586,194	350,586,194	100.00	0	0.00	0	0.00

Proxies, postal votes and votes cast were counted and registered by:



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