

Overview of votes cast at ALK-Abelló A/S' Annual General Meeting March 14, 2024

Summary of the votes cast:

No.	Items on the agenda	article 101 section 5 (1)	article 101 section 5 (2)	article 101 section 5 (3)	***** article 101 section 5 (4) *****				article 101 section 5 (5)	
		No. of shares supporting valid votes	Votes cast % of capital	Total no. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
2)	Approval of the annual report 2023 and resolution to discharge the Board of Directors and the Board of Management from their obligations (FOR)	164.058.094	74,13	346.360.654	344.494.753	99,46	207.485	0,06	1.658.416	0,48
3)	Resolution on the allocation of profits (FOR)	164.058.094	74,13	346.360.654	346.359.754	100,00	0	0,00	900	0,00
4)	Adoption of the remuneration report for 2023 (FOR)	164.058.094	74,13	346.360.654	306.823.297	88,58	39.537.257	11,42	100	0,00
5)	Adoption of the remuneration to the Board of Directors for the present year (FOR)	164.058.094	74,13	346.360.654	346.235.839	99,96	124.585	0,04	230	0,00
6)	Election of the Chair of the Board of Directors:									
	a) Re-election of Anders Hedegaard (FOR)	164.058.094	74,13	346.360.654	323.769.688	93,48			22.590.966	6,52
7)	Election of the Vice Chair of the Board of Directors:									
	a) Re-election of Lene Skole (FOR)	164.058.094	74,13	346.360.654	339.159.913	97,92			7.200.741	2,08
8)	Election of other members of the Board of Directors:									
	a) Re-election of Gitte Aabo (FOR)	164.058.094	74,13	346.360.654	345.023.290	99,61			1.337.364	0,39
	b) Re-election of Lars Holmqvist (FOR)	164.058.094	74,13	346.360.654	318.118.190	91,85			28.242.464	8,15
	c) Re-election of Jesper Høiland (FOR)	164.058.094	74,13	346.360.654	345.702.505	99,81			658.149	0,19
	d) Re-election of Bertil Lindmark (FOR)	164.058.094	74,13	346.360.654	346.090.966	99,92			269.688	0,08
	e) Re-election of Alan Main (FOR)	164.058.094	74,13	346.360.654	340.809.069	98,40			5.551.585	1,60
9)	Appointment of auditor:									
	Re-election of PwC Statsautoriseret Revisionspartnerselskab (FOR)	164.058.094	74,13	346.360.654	345.983.138	99,89			377.516	0,11
10.(a)	Indemnification of the members of the Board of Directors and the Board of Management (FOR)	164.058.094	74,13	346.360.654	344.652.107	99,51	79.579	0,02	1.628.968	0,47
10.(b)	Amendment of the Articles of Association (indemnification scheme) (FOR)	164.058.094	74,13	346.360.654	344.711.960	99,52	19.726	0,01	1.628.968	0,47
10.(c)	Approval of the remuneration policy (FOR)	164.058.094	74,13	346.360.654	313.737.826	90,58	32.622.828	9,42	0	0,00
10.(d)	Authorisation to the chair of the meeting (FOR)	164.058.094	74,13	346.360.654	345.814.754	99,84	545.900	0,16	0	0,00

Proxies, postal votes and votes cast were counted and registered by:



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